



Social Goals & Achievements

We don't just construct buildings we build relationships. Through innovation, quality, and collaboration, we bring people and projects together.

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To change the future
of construction one
modular at a time
with

Integrity, Focus
Excellence & Teamwork

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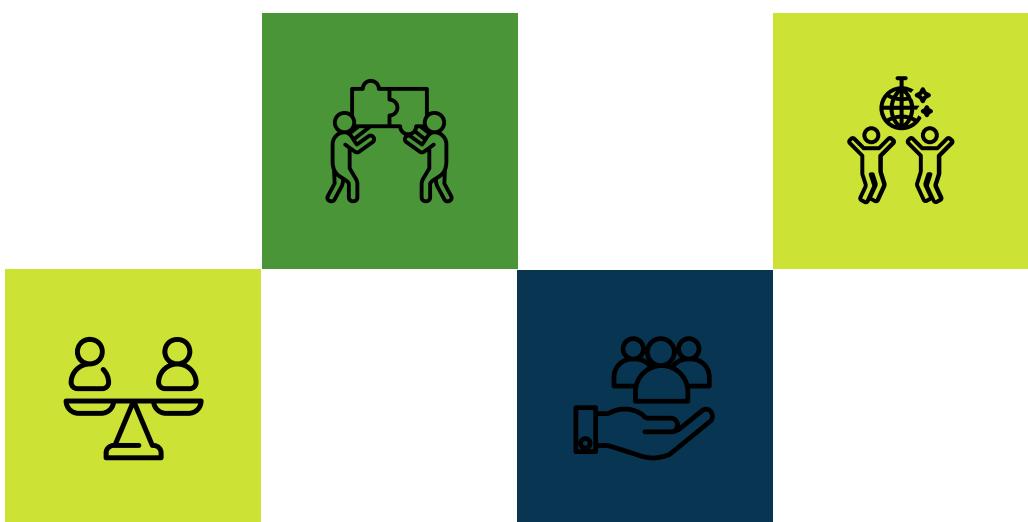
Building More Than Structures

P MCVEY BUILDING SYSTEMS IS COMMITTED TO COMMUNITIES, INCLUSION, AND SOCIAL IMPACT

At P McVey Building Systems, we understand that our work is about more than constructing buildings — it's about shaping communities and creating lasting impact. We are committed to social responsibility through inclusion, equity, and community support.

We strive to foster workplaces and partnerships where diverse voices are heard, respected, and empowered. By supporting local initiatives, investing in education and training, and encouraging community engagement, we help strengthen the neighbourhoods where we operate.

Our approach ensures that every project not only meets the highest standards of quality and safety but also contributes positively to society. We believe that strong communities are built on collaboration, respect, and shared values — and that every decision we make can make a meaningful difference.



CHARITY FUNDRAISING

Over £15,000 raised through initiatives like the McVey Riders and Striders 100-Hour Charity Challenge supporting local charities such as The Olive Branch and Charis Cancer Care.



COMMUNITY SUPPORT & SPONSORSHIPS

P McVey Building Systems has invested £16,000 in local initiatives, supporting schools, sports clubs, and community projects. Strengthening our commitment to giving back.



EMPLOYEE & ENVIRONMENTAL IMPACT

Demonstrated through employee engagement programs and sustainability initiatives including tree planting for every modular unit delivered and using 100% renewable wind energy.

A close-up photograph of several hands of different skin tones and ages, including a child's hand, clasped together in a circular pattern. The hands are set against a dark, slightly out-of-focus background, creating a sense of unity and teamwork. A single vertical green line runs through the center of the hands.

Key Initiatives

Empowering Our People

FOSTERING DIVERSITY, EQUITY & INCLUSION

P McVey Building Systems is dedicated to promoting an inclusive workplace where every voice is valued. We celebrate diversity, prioritise equity, and ensure that every individual feels empowered to contribute their best.

By encouraging respect and engaging with one another, we have:

- Actively sought talent from diverse backgrounds and experiences, ensuring our teams reflect the communities we serve.
- Ensured all employees have access to growth and advancement based on merit.
- Maintained a professional environment where all team members are treated with dignity and respect.
- Built a positive workplace culture where collaboration and teamwork thrive.
- Strengthened relationships across teams, improving communication and trust.
- Fostered inclusivity by ensuring all voices are heard and valued.
- Enhanced productivity and morale, creating an environment where employees can do their best work.



Investing in Our People

EMPOWERING GROWTH, SKILLS, AND CAREER SUCCESS

At P McVey Building Systems, we are dedicated to helping our employees grow and achieve their full potential. Through structured programs and practical opportunities, we nurture talent at every stage of their career.

We invest in our employees' growth through a range of development initiatives:

- Structured onboarding programs so new team members overlap with experienced colleagues in their role, allowing hands-on training and guidance.
- Actively promote internal training and certification programs, helping employees advance within the company and explore opportunities in different departments to grow their careers.
- Cross-functional skill building projects where employees have the opportunity to work on projects outside their immediate role, gaining experience across different departments. This broadens their skill set, encourages collaboration, and provides a deeper understanding of the business.
- Defined career pathways with progression steps that help employees understand how they can grow within the company. With guidance and support from managers, individuals can plan their development, take on new challenges, and advance their careers with confidence.



Protecting Our People

PRIORITISING SAFETY IN EVERY PROJECT

At P McVey Building Systems, the safety and well-being of our employees is a top priority. We are committed to creating a workplace where every team member can perform their duties confidently and securely. This commitment extends to every aspect of our operations, from office environments to onsite construction projects.

We ensure safe working conditions through a combination of rigorous programs and initiatives:

- Through proactive risk assessments, regular safety audits, and ongoing training programs, we identify potential hazards before they arise and ensure all staff are equipped with the knowledge and tools to work safely.
- By fostering a culture of safety awareness and accountability, we not only protect our employees but also promote efficiency, quality, and trust across all our projects.
- Comprehensive training for employees to receive ongoing health and safety training to stay informed and prepared.
- Strict industry standards we maintain full compliance with safety regulations and best practice protocols to minimise risks on every site.



Supporting Our People

FOSTERING WELL-BEING AND FLEXIBILITY FOR OUR TEAMS

At P McVey Building Systems, we understand that a thriving workforce builds stronger communities and stronger projects. We are committed to supporting our teams through flexible arrangements and meaningful benefits that enhance both personal and professional well-being.

We ensure the well-being of our employees through a combination of thoughtful programs and initiatives:

- Flexible work arrangements to help employees manage their schedules around work hours, appointments, and family responsibilities to balance work and life commitments.
- Wellness programs, mental health resources, and employee assistance initiatives to support overall well-being.
- Comprehensive benefits offering competitive packages, including paid leave, health, and dental coverage.



Nurturing Our People

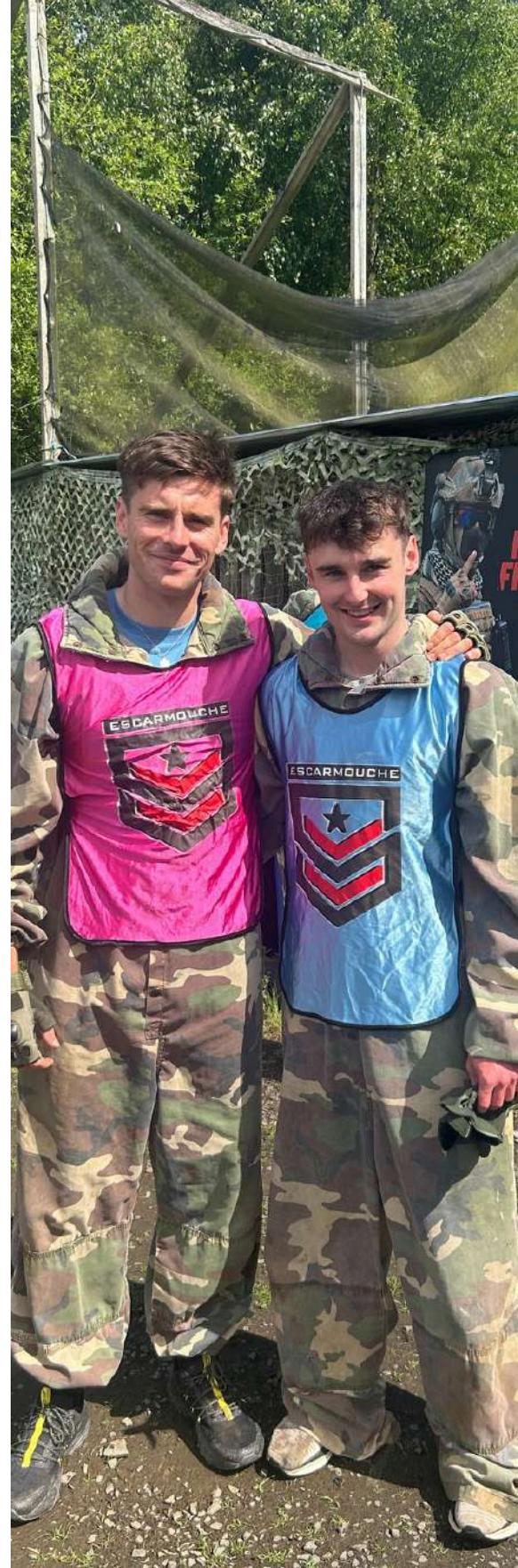
FOSTERING TALENT AND TEAM SPIRIT

P McVey Building Systems places a strong emphasis on employee development and well-being. The company offers ongoing training programs,

We ensure the team spirit of our employees through a combination of thoughtful programs and initiatives:

- Emergency first aid, manual handling, and job-specific expertise.
- Private dental and healthcare benefits,
- Wellness initiatives like “Wellness Wednesdays,”
- Recognition programs including “Thank You Thursday”
- Team-building events
- Seasonal celebrations

An inclusive workplace culture fosters camaraderie and engagement, while mentoring and leadership programs provide clear pathways for career progression. A flat hierarchy and open communication channels empower employees to shape the company’s direction and take ownership of their roles.



A photograph of a man and a woman in blue shirts and caps collecting trash in a park. The man is on the left, bending over to pick up a piece of trash. The woman is on the right, holding a large green trash bag. They are standing on a grassy area with trees in the background. A vertical green line runs down the center of the image, intersecting the trash bag.

Making a Difference

Volunteering Programs

At P McVey Building Systems, we actively encourage our employees to give back to the communities where we work and live. Through organised volunteering initiatives, team members can contribute their time and skills to meaningful local projects, making a positive impact while fostering collaboration and community spirit.



CHARITY CHALLENGE

McVey Riders and Striders 100-Hour Charity Challenge, where employees walked and cycled continuously to raise money for The Olive Branch and Charis Cancer Care. Staff worked in shifts around the clock, fostering teamwork and pride while raising £15,000.



SUPPORTING LOCAL SCHOOLS

Our Contracts Managers support local schools by hosting factory tours, giving students the opportunity to see their classrooms being built and installed. These visits inspire the next generation of potential workers and entrepreneurs by allowing them to witness the process first hand.



TREE-PLANTING

Our Head of Agriculture launched a tree-planting initiative that invites students to get involved. At Magherafelt Primary School, Aaron planted two trees to represent the two modular units delivered, while explaining to the school's Eco Rangers how this supports carbon reduction goals.

Philanthropy & Donations

P McVey Building Systems is committed to supporting local communities through charitable giving and philanthropic initiatives. By contributing funds, resources, and expertise, we help create positive change and support causes that align with our values, strengthening the communities where we operate.



DONATIONS AND PARTNERSHIPS

P McVey Building Systems is committed to giving back through charitable donations and partnerships. The company supports local charities, sports clubs, and community projects, often matching donations made by employees to amplify their impact.



KIDS MISSION CHRISTMAS APPEAL

Notable examples include contributions to Cool FM's Cash for Kids Mission Christmas Appeal, where every community donation was matched by the company, and funding for local initiatives such as defibrillator installations in business parks.



CHARITY VOLUNTEERS

Through community partnerships, employees also support charitable organisations outside of work. For example, Gary, Cassie, and Heather volunteer with Charis Cancer Care. By promoting these opportunities, P McVey Building Systems encourages staff to contribute to causes they care about.

Local Hiring Practices

At P McVey Building Systems, we prioritise hiring talent from the communities where we operate. By creating local employment opportunities, we support economic growth, strengthen community ties, and ensure our teams reflect the people and neighbourhoods we serve.



PRIORITISING LOCAL TALENT

P McVey Building Systems prioritises hiring from nearby communities, ensuring that employment opportunities directly benefit local families. By creating jobs close to home, the company strengthens the regional economy while fostering strong connections.



APPRENTICESHIPS & TRAINING:

Working closely with local schools, colleges, and training organisations to offer apprenticeships, internships, and career pathways. These partnerships provide young people with hands-on experience and practical skills, helping to prepare the next generation of workers.



LONG-TERM COMMUNITY INVESTMENT

By investing in training and career progression, P McVey Building Systems supports long-term growth and sustainability. Local hiring reduces travel demands and improves work-life balance and also enables employees to see the positive impact of their work within their community.

A blurred background image of two business people in suits shaking hands, centered on the page. A vertical green line is positioned to the left of the text.

Partnerships & Compliance

Customer & Stakeholder Focus

BUILDING TRUST THROUGH RESPONSIBILITY

At P McVey Building Systems, we recognise that our success is built on the trust and confidence of our customers and stakeholders. That is why we are committed to maintaining the highest standards of integrity, responsibility, and transparency in every interaction.

We promote our products and services with honesty and accuracy, ensuring that every communication is transparent and reflective of the quality we deliver. Protecting sensitive information is equally important to us, and we have robust data privacy measures in place to safeguard both customer and employee information in line with industry best practices and legal requirements. We also strive to make our products, services, and communications accessible to all, ensuring inclusivity for customers, employees, and stakeholders alike.

By embedding these principles into our culture, we build stronger relationships, foster long-term loyalty, and reinforce the trust that underpins every project we deliver.



Supply Chain Ethics

ETHICS AND INTEGRITY ACROSS OUR SUPPLY CHAIN

At P McVey Building Systems, we believe that responsible business extends beyond our own operations and into our supply chain. We are committed to working with partners who share our values of integrity, fairness, and respect.

We uphold fair labour practices by ensuring that all suppliers meet legal and ethical standards, providing safe working conditions and fair treatment for their employees. Through our supplier code of conduct, we set clear expectations around labour rights, environmental responsibility, and ethical behaviour, ensuring transparency and accountability at every stage of the supply chain.

By fostering strong, responsible partnerships, we not only safeguard the quality of our projects but also contribute to a supply chain that is ethical, sustainable, and aligned with our commitment to building a better future.



Governance & Certifications

COMMITMENT TO EXCELLENCE AND ACCOUNTABILITY

P McVey Building Systems upholds high standards of ethical leadership, transparency, and risk management. The company holds key certifications, including:

ISO 9001 for Quality Management

ISO 14001 for Environmental Management

ISO 45001 for Health and Safety

These certifications reinforce the company's commitment to operational excellence, environmental responsibility, and workforce safety, ensuring every aspect of the business aligns with sustainable and responsible practices.

In addition to these certifications, P McVey Building Systems operates within a range of recognised industry frameworks, further demonstrating its dedication to best practice, continuous improvement, and alignment with national and international standards.



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