



Governance Goals & Achievements

At P McVey Building Systems, strong governance underpins everything. We ensure every decision reflects our values and commitment to excellence.

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**To change the future
of construction one
modular at a time
with**

**Integrity, Focus
Excellence & Teamwork**

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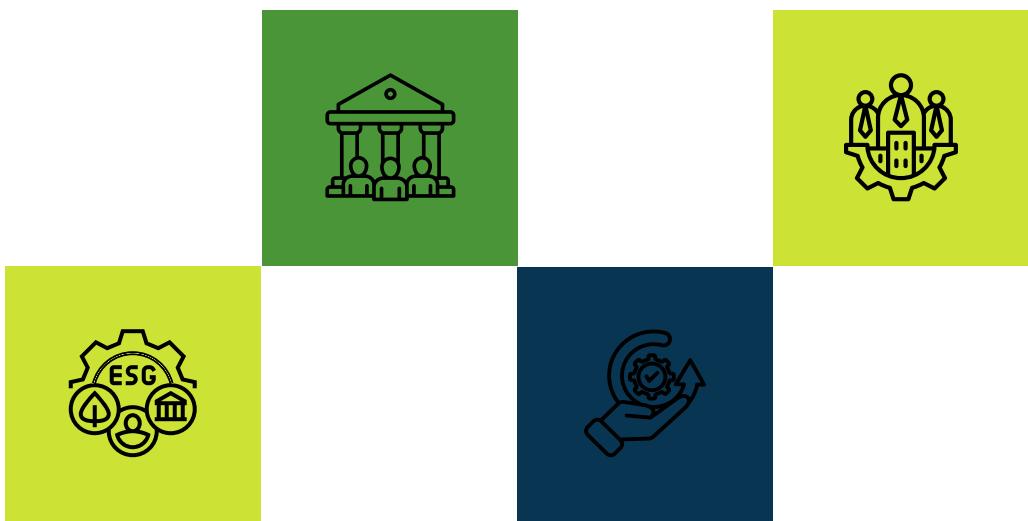
Committed to Responsible Leadership

P MCVEY BUILDING SYSTEMS: ENSURES QUALITY, SAFETY, AND TRANSPARENCY

At P McVey Building Systems, we specialise in delivering high-quality modular construction solutions with a focus on safety, precision, and sustainability. Our governance framework ensures that every project is managed responsibly — from design and production to installation and aftercare.

Strong governance is the foundation of our success. We uphold the highest standards of ethical leadership, transparency, and accountability, ensuring that all operations meet and exceed industry regulations. Certified to ISO 9001 (Quality Management), ISO 14001 (Environmental Management), and ISO 45001 (Health & Safety), we continually strive for improvement through independent audits and rigorous internal oversight.

Through this commitment, we deliver buildings that not only meet the needs of our clients but also reflect our values — quality, integrity, and responsibility in every structure we create.



Key Initiatives



Certified Management Systems

DRIVING EXCELLENCE THROUGH INTERNATIONAL STANDARDS

P McVey Building Systems operates to the highest recognised standards of quality, safety, and environmental management. The company holds ISO 9001, ISO 14001, and ISO 45001 certifications, reflecting its commitment to consistent improvement, operational efficiency, and responsible business practices.

These certifications provide a structured framework for performance monitoring and continuous enhancement across all areas — from project delivery and environmental compliance to employee health and safety. Regular independent audits verify compliance and ensure that every department, process, and project aligns with best practice standards.

By maintaining these certifications, P McVey Building Systems demonstrates transparency, accountability, and a commitment to excellence — ensuring customers, employees, and stakeholders can trust in the integrity of its operations.



Ethical Leadership

BUILDING TRUST THROUGH INTEGRITY AND ACCOUNTABILITY

At P McVey Building Systems, ethical leadership forms the foundation of every decision and action. The company upholds the highest standards of honesty, fairness, and professionalism — ensuring that all operations, communications, and partnerships reflect integrity and transparency.

Clear governance structures and open communication channels promote accountability across all levels of the business. Senior leaders model ethical behaviour and foster a culture where employees feel empowered to speak up, share ideas, and raise concerns without fear of reprisal.

Transparency extends beyond internal operations. P McVey Building Systems maintains open dialogue with clients, suppliers, and stakeholders, ensuring expectations are aligned and commitments are met.

This ethical, people-first approach builds long-term trust and reinforces the company's reputation as a responsible and reliable partner.



Frameworks & Compliance

ACCOUNTABILITY THROUGH ACCREDITED FRAMEWORKS

P McVey Building Systems operates under a robust framework of governance and compliance to maintain transparency, accountability, and ethical practice across all areas of the business.

The company is an approved supplier on a range of trusted public and private sector frameworks, ensuring that every project meets strict procurement, quality, and sustainability requirements.

Compliance is embedded in daily operations through clear policies, regular audits, and staff training. From data protection and workplace safety to environmental and ethical standards, P McVey Building Systems ensures full adherence to both legal obligations and industry best practices.

This structured approach not only reduces risk but also reinforces the company's reputation for reliability and integrity. By consistently meeting and exceeding regulatory standards, P McVey Building Systems demonstrates its commitment to delivering projects responsibly, safely, and transparently.



Risk Management

PROACTIVELY IDENTIFYING, ASSESSING, AND MITIGATING RISKS

At P McVey Building Systems, effective risk management is central to maintaining operational excellence and long-term sustainability.

The company takes a proactive approach to identifying, assessing, and mitigating potential risks across all areas of its operations — from health and safety and environmental compliance to financial stability and supply chain resilience.

Regular risk assessments are conducted at both project and organisational levels to ensure that potential challenges are addressed before they arise. Comprehensive safety audits, robust quality control measures, and ongoing staff training reinforce a culture of awareness and accountability.

In addition, contingency planning and continuous improvement processes ensure that lessons learned are applied across future projects. This systematic approach not only safeguards employees, clients, and stakeholders but also strengthens the company's ability to deliver high-quality, reliable outcomes under all circumstances.



Board & Leadership Structure

GUIDED BY INTEGRITY AND EXPERTISE

P McVey Building Systems is led by a skilled and diverse leadership team dedicated to upholding the highest standards of corporate governance. To strengthen communication and decision-making, the company has developed a Senior Leadership Team (SLT) to ensure effective information flow between Directors and all departments.

At the top of the structure are the Directors, providing strategic direction and overall leadership. Reporting directly to them is the Senior Leadership Team, comprising Luigi (Operations Manager), Heather (Business Manager), Eamon (Commercial Manager), and Andrea (Group Finance Manager). Together, they guide day-to-day operations, ensure compliance with regulatory and ethical standards, and oversee long-term business performance with transparency and integrity.

The leadership composition reflects a balance of experience, expertise, and independence—enabling informed, objective decision-making. Diversity of backgrounds and perspectives ensures that governance at P McVey Building Systems remains inclusive, forward-thinking, and aligned with stakeholder interests.



Risk Management

PROACTIVE RISK CONTROL

P McVey Building Systems takes a proactive approach to risk management, embedding it into every level of decision-making. The company maintains a comprehensive Risk Management Framework that identifies, assesses, and monitors potential risks across operations, finance, health and safety, environmental performance, and supply chain activities.

Regular risk assessments are conducted to ensure that emerging challenges are identified early and managed effectively. These reviews enable leadership to make informed decisions that protect employees, customers, and the wider community.

The company's governance structure ensures that risk management responsibilities are clearly defined. The Senior Leadership Team oversees operational and strategic risks, while dedicated committees—such as Audit and ESG—monitor compliance, sustainability, and ethical considerations.

Through robust internal controls, third-party audits, and transparent reporting, P McVey Building Systems maintains accountability and resilience. This structured approach not only safeguards the company's reputation but also strengthens its ability to operate sustainably, responsibly, and with confidence in a dynamic business environment.



Ethics & Compliance

COMMITMENT TO ETHICAL EXCELLENCE

P McVey Building Systems operates with integrity at the heart of every decision. The company's Code of Conduct sets clear expectations for ethical behaviour, fairness, and professionalism across all areas of business — from daily operations to stakeholder engagement.

All employees and partners are expected to adhere to these principles, ensuring consistent standards of honesty, respect, and responsibility.

To safeguard against unethical practices, P McVey Building Systems enforces strict anti-corruption and anti-bribery policies, aligned with UK legislation and international best practice. Regular training and communication reinforce employee awareness, helping to maintain a culture of transparency and trust.

The company also maintains a confidential whistleblower mechanism, allowing employees and stakeholders to report concerns safely and anonymously. Every report is taken seriously, investigated promptly, and used to drive continuous improvement in governance and ethical performance.

Through these measures, P McVey Building Systems demonstrates its unwavering commitment to doing business the right way — ensuring compliance, accountability, and integrity at all levels.



Transparency & Reporting

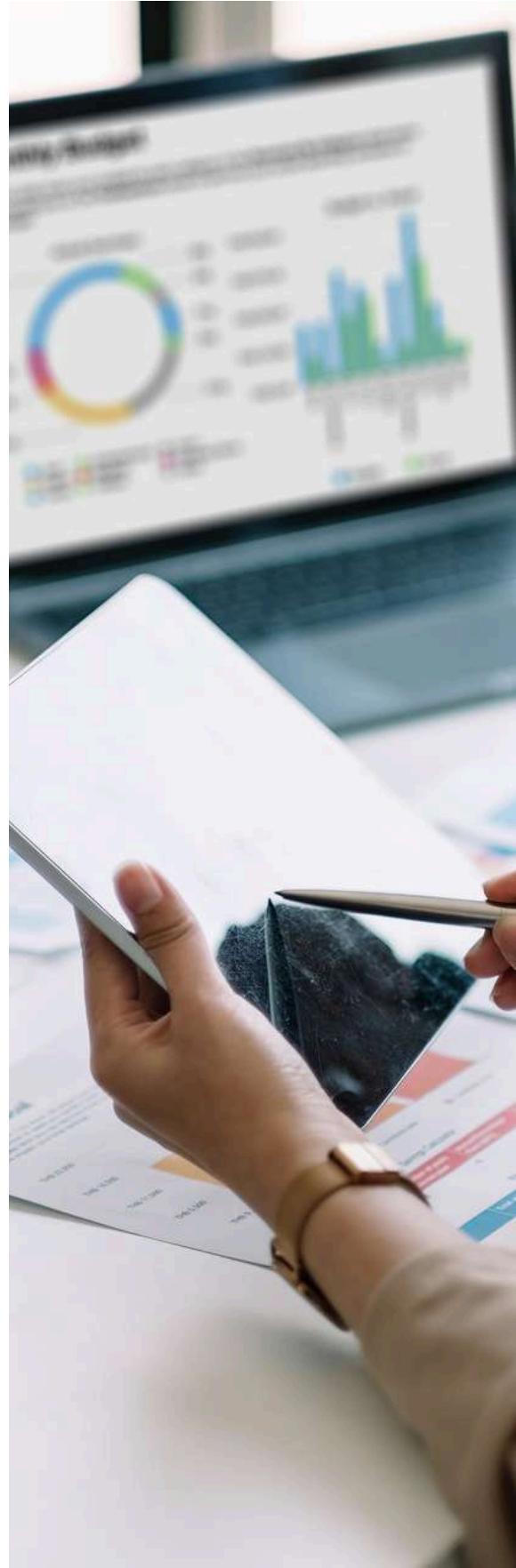
ENSURING OPENNESS AND CONFIDENCE

P McVey Building Systems is committed to transparency in every aspect of its operations. The company maintains clear and accurate reporting processes to ensure stakeholders — including clients, employees, and partners — have confidence in its performance and decision-making.

Regular reviews and internal audits are conducted to monitor compliance with legal, ethical, and financial standards. The company publishes key performance data, including sustainability metrics, health and safety statistics, and community impact figures, demonstrating measurable progress and accountability.

Financial integrity is maintained through rigorous controls and oversight, ensuring that all records are accurate, traceable, and compliant with regulatory requirements. The company's leadership promotes open communication and proactive disclosure, fostering a culture of trust both internally and externally.

Through transparent reporting and honest dialogue, P McVey Building Systems reinforces its commitment to ethical governance and continuous improvement.



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Partnerships & Compliance

Customer & Stakeholder Focus

BUILDING TRUST THROUGH RESPONSIBILITY

At P McVey Building Systems, we recognise that our success is built on the trust and confidence of our customers and stakeholders. That is why we are committed to maintaining the highest standards of integrity, responsibility, and transparency in every interaction.

We promote our products and services with honesty and accuracy, ensuring that every communication is transparent and reflective of the quality we deliver. Protecting sensitive information is equally important to us, and we have robust data privacy measures in place to safeguard both customer and employee information in line with industry best practices and legal requirements. We also strive to make our products, services, and communications accessible to all, ensuring inclusivity for customers, employees, and stakeholders alike.

By embedding these principles into our culture, we build stronger relationships, foster long-term loyalty, and reinforce the trust that underpins every project we deliver.



Supply Chain Ethics

ETHICS AND INTEGRITY ACROSS OUR SUPPLY CHAIN

At P McVey Building Systems, we believe that responsible business extends beyond our own operations and into our supply chain. We are committed to working with partners who share our values of integrity, fairness, and respect.

We uphold fair labour practices by ensuring that all suppliers meet legal and ethical standards, providing safe working conditions and fair treatment for their employees. Through our supplier code of conduct, we set clear expectations around labour rights, environmental responsibility, and ethical behaviour, ensuring transparency and accountability at every stage of the supply chain.

By fostering strong, responsible partnerships, we not only safeguard the quality of our projects but also contribute to a supply chain that is ethical, sustainable, and aligned with our commitment to building a better future.



Governance & Certifications

COMMITMENT TO EXCELLENCE AND ACCOUNTABILITY

P McVey Building Systems upholds high standards of ethical leadership, transparency, and risk management. The company holds key certifications, including:

ISO 9001 for Quality Management

ISO 14001 for Environmental Management

ISO 45001 for Health and Safety

These certifications reinforce the company's commitment to operational excellence, environmental responsibility, and workforce safety, ensuring every aspect of the business aligns with sustainable and responsible practices.

In addition to these certifications, P McVey Building Systems operates within a range of recognised industry frameworks, further demonstrating its dedication to best practice, continuous improvement, and alignment with national and international standards.



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